

Exhibit 1

INTEREST CALCULATION									
Anderson v Haworth									
2015 Interest									
Verdict		\$62,234.00							
Complaint filed 7/13/2015									
		2015							
Money Judgment Interest Rate		2.678%							
January									
February									
March									
April									
May									
June									
No. of Days		0							
Money Judgment Interest Rate		2.468%							
July		18							
August		31							
September		30							
October		31							
November		30							
December		31							
No. of Days		171							
Annual Interest Accrual:									
Principle		\$62,234.00							
2015 Interest January through June 30		\$0.00							
2015 Interest July through December 31		\$719.58							
New Principle		\$62,953.58							

INTEREST CALCULATION Anderson v Haworth									
2016 Interest		Principle	\$62,953.58						
		2016		Calculations:					
		Money Judgment Interest Rate	2.571%						
				\$62,953.58	x	2.571%	=	\$1,618.54	
		January	31	\$1,618.54	+	365	=	\$4.43	
		February	29	\$4.43	x	182	=	\$807.05	
		March	31						
		April	30						
		May	31						
		June	30						
		No. of Days	182						
		Money Judgment Interest Rate	2.337%	\$62,953.58	x	2.337%	=	\$1,471.23	
		July	31	\$1,471.23	+	365	=	\$4.03	
		August	31	\$4.03	x	184	=	\$741.66	
		September	30						
		October	31						
		November	30						
		December	31						
		No. of Days	184						
Annual Interest Accrual:		Principle	\$62,953.58						
		2016 Interest January through June 30	\$807.05						
		2016 Interest July through December 31	\$741.66						
		New Principle	\$64,502.28						

INTEREST CALCULATION
Anderson v Haworth

2017 Interest

Principle	\$64,502.28
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2017

Money Judgment Interest Rate	2.426%
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January	31
February	28
March	31
April	30
May	31
June	30
No. of Days	181

Money Judgment Interest Rate	2.902%
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July	31
August	31
September	30
October	31
November	30
December	31
No. of Days	184

Calculations:

\$64,502.28	x	2.426%	=	\$1,564.83
\$1,564.83	+	365	=	\$4.29
\$4.29	x	181	=	\$775.98

\$64,502.28	x	2.902%	=	\$1,871.86
\$1,871.86	+	365	=	\$5.13
\$5.13	x	184	=	\$943.62

Annual Interest Accrual: Principle	\$64,502.28
2017 Interest January through June 30	\$775.98
2017 Interest July through December 31	\$943.62
New Principle	\$66,221.89

INTEREST CALCULATION
Anderson v Haworth

2018 Interest

Principle	\$66,221.89
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2018

Money Judgment Interest Rate	2.984%
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Calculations:

\$66,221.89	x	2.984%	=	\$1,976.06
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\$1,976.06	+	365	=	\$5.41
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\$5.41	x	181	=	\$979.91
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January	31
February	28
March	31
April	30
May	31
June	30
No. of Days	181

Money Judgment Interest Rate	3.687%
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\$66,221.89	x	3.687%	=	\$2,441.60
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\$2,441.60	+	365	=	\$6.69
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\$6.69	x	153	=	\$1,023.47
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July	31
August	31
September	30
October	31
November	30
December	30
No. of Days	153

Annual Interest Accrual:	Principle	\$66,221.89
	2018 Interest January through June 30	\$979.91
	2018 Interest July through December 31	\$1,023.47

New Principle	\$68,225.26
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Interest totals	\$5,991.26
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Verdict Calculation Anderson v Haworth			
Verdict (Back pay and compensatory damages)			\$62,234.00
Interest on damages			\$5,991.26
	Hours	Rate	
Glazier Fees	28.9	\$375.00	\$22,087.50
Howard Fees	109.8	\$250.00	\$27,450.00
Costs			\$532.36
Front pay			\$24,024.00
Total			\$142,319.12
* Attorney Fees (Blended Rate)	138.7	\$ 357.2	\$ 49,537.50
Anderson Award			\$ 91,843.82
B&G Award			\$ 50,069.86